

ANNUAL PLAN



enactusTM
Wageningen

2021-2022



WAGENINGEN

CREATE ENTREPRENEURIAL IMPACT TOGETHER!

learn how we will do it

Table of Content

Preface	3
Target and Scope	4
1. Role of the board	5
Cas Kranenburg - Chair	5
Esmée de Bruijne - Vice Chair	5
Jasper Groot - External Relations	6
Jesper Geers - Human Resource Manager	6
Duranda van Zeumeren - Event Manager:	7
Carly Duijvestijn - Marketing Manager	7
2. Overreaching annual target	9
3. Pillars and general action points	10
Pillar 1: Facilitating Personal Development	10
Pillar 2: Creating a sense of community	10
Pillar 3: Achieving recognition from Wageningen University	12
Pillar 4: Performing high quality projects	12
4. Strategy	14
Project management	14
Events	14
External Relations	14
HR and Recruitment Plan	14
Marketing	15
5. Finances	16

Preface

This annual plan presents the strategy of Enactus Wageningen for the board year of 2021-2022.

Enactus Wageningen offers students the possibility to develop themselves as impact-driven entrepreneurs focussed on social and sustainable goals. Our Enactus team nurtures social and responsible leaders of the next-generation. We are part of a global network active in 37 countries united by the same goal:

'To create a better, more sustainable world'

Recent years Enactus Wageningen has made considerable steps forward towards a close and ambitious community. The previous boards and members have established a healthy organisation. They lit the spark at Enactus Wageningen which generated a climate where members take risks and are capable of changing their mindset. Our team pursues continuous reflection and improvement on personal and business level. Upcoming year we continue to inspire our members, the students of Wageningen University and the environment. To extend and continue the same we set our goals on continuing our current mission statement:

'Facilitating students in development of their professional competencies through impact-driven entrepreneurship and promoting self reflection.'

This annual plan explains how we will fulfil the mission stated above in the board year of 2021-2022 and how we contribute to the goal of Enactus Worldwide. We as a board are incredibly excited and are eager to realise these goals in order to take Enactus Wageningen to the next level.

On behalf of the entire board Enactus Wageningen 2021-2022,

A handwritten signature in blue ink that reads "Cas Kranenburg". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Cas Kranenburg - Chair
19/07/2021

Target and Scope

The aim of this document is to provide insight into the intended goals of the board of Enactus Wageningen for the board year of 2021-2022. The document serves as a guideline for the current board members and as a directive for continuity in the progress of the organisation and its associated companies. It also provides an overview of the activities of the board for members, alumni, partners and other interested parties. To operationalize the safeguarding of this progress, SMART goals are used.

The structure of this annual plan is as follows: first, the board members will shortly introduce their function and responsibilities. Second, the overarching annual target will be set and further operationalised into pillars with concrete action points. Third, a strategy section will follow to explain strategy specific visions. Finally, an explanatory budget overview will be presented.

1. Role of the board

Cas Kranenburg - Chair

As Chair, I am in charge of general management of Enactus Wageningen. Firstly, I am responsible for the internal organisation and structure. Making sure that all processes within Enactus Wageningen are able to run smoothly and guaranteeing the continuation for members and the board. Secondly, I am responsible for the external organisation, meaning I represent Enactus Wageningen to external parties such as the University, other Enactus Chairs and other partners. Thirdly, I will take responsibility in leading the board by monitoring their personal progress, checking if tasks have been completed successfully and by leading the board meetings. This way I keep the board motivated and to achieve our annual goals. Finally, I will be the project manager of the project Thinktank.

The responsibilities of the position include:

- Representation of the organisation
- Retaining and acquiring external contacts together with the ER-Manager
- Guaranteeing and improving internal processes
- Chairing general events and meetings
- Guiding board members and project leaders
- Monitoring progress of annual goals
- Assisting in personal development of the board
- Coordinating Thinktank

Esmée de Bruijne - Vice Chair

As Vice Chair, I am responsible for the finances and documentation of Enactus Wageningen. It is my task to take care of the incomes and expenses of the organisation, as well as to structure and organise these. This year, my aim is to increase the financial stability of the organisation and projects by actively searching for long-term sponsorships and other ways of funding. This will enable project teams to build their financial confidence and make well-considered investments to further implement their ideas. In this process, I will support the treasures of every project through function-specific training and face-to-face guidance. Another major goal is to properly structure and organise information to allow all (board) members to keep an overview and thereby use prior knowledge to generate new insights. But most importantly, I will support the Chair with whatever I am needed for, such as matters that have to do with the internal organisation, and step in for him if he is ever absent. With all of the above, I hope to contribute to the continuity of Enactus Wageningen and the running projects.

The responsibilities of the position include:

- Support the chair of Enactus Wageningen
- Update and organise both financial and other documentation of the organisation
- Reach out to partners regarding financial matters and sponsorships in cooperation with External Relations

- Manage the general mailbox and communicate important emails to specific board members
- Supervise and stimulate the finances and impact measurement of projects
- Coordinating Project 0

Jasper Groot - External Relations

As ER Manager, I am responsible for creating and maintaining our network. This also includes the acquisition of Enactus Wageningen. It is my task to make connections with partners that can help Enactus Wageningen with their expertise and possibly can provide financial aid. Together with the Event Manager I am in charge of contacting motivational speakers and people that provide workshops for our weekly member meeting. Furthermore, I represent Enactus Wageningen for the Green Active Network (GAN). This network aims to strengthen green organisations at Wageningen University. Besides my function as ER manager I will also be the coordinator for the project InsectImpact. My aim for this year will be broadening the Enactus Wageningen Network and look for possible new sponsors.

The responsibilities of this function include:

- Broaden the network of Enactus Wageningen and maintain existing relations.
- Being responsible for organising suitable workshops and motivational speakers for our members together with the Event manager.
- Manage the acquisition of Enactus Wageningen.
- Update our overview of the external contacts
- Coordinating project InsectImpact
- Making sponsorship deals and create a sponsor programme

Jesper Geers - Human Resources

As HR Manager, I am responsible for recruiting, selecting and the personal development of our members. It is my task to create a plan for the recruitment and interviewing process of new project members in September and February. Furthermore, I will guide the recruitment in May for a new board. Moreover, I am responsible for selecting the right members of Enactus Wageningen for the personal growth track that is provided by Enactus Netherlands. Moreover, I will keep both our members and alumni updated about the developments of Enactus Wageningen. Next, I will be stimulating the members to work with the national KPMG SOFY measurement tool for personal development and use this tool as a common thread during the year in the evaluation interviews with the members. Based on this, I will organize, together with the event manager, suited training and workshops. Additionally, I am the confidant for fellow (board) members and try to motivate them by personal guidance. Besides my function as HR manager, I will also keep in contact with the project Beegrateful, which is one of our six projects at Enactus Wageningen. I will help them on their journey to their Enexit.

The responsibilities of this function include:

- Recruiting and placement of new members in September, February and May

- Selecting members for the personal growth track and Futureproof
- Personal development of members with among others the SOFY tool
- Have evaluations and conversations on members' functioning and their feelings
- Organizing together with the event manager workshops that fit members development
- Have an overview of the members and alumni and keep them updated
- Keep in contact with Beegrateful

Duranda van Zeumeren - Event Manager:

Being the Event Manager, my main responsibilities include organizing and being the host of the weekly members evening that will contain among others, workshops, events and fun activities. Additionally, I organize events in collaboration with external parties like other student organisations and companies to support the members in their personal and project development. To ensure Enactus Wageningen can keep on renting rooms at Thuis Wageningen, it is my responsibility to keep in good contact with organisation Thuis and make sure the agreed upon compensation services (front garden, helping during the sustainable week) are provided. My main goal this year as event manager is to provide fun activities and events especially offline if COVID-19 will allow it. This way we can improve the solidarity within the projects as well as Enactus Wageningen as a whole and improve the skill set of the members so the projects will make more impact. Lastly, I coordinate one project; InnoFate. This is a new project starting this year. The goal is to come up with a new idea and to get it off the ground.

The responsibilities of this function include:

- Organising and being host of the weekly members evenings
- Organising events, workshops, inspirational talks with and without external parties
- Organising 'fun activities' together with the Human Resource Manager
- Organising a potential members weekend
- Keeping good contact with organisation Thuis and being responsible for the agreed upon compensation services for renting a room for the members evening
- Coordinating project InnoFate

Carly Duijvestijn - Marketing Manager

As the Marketing Manager, I am responsible for the brand awareness of Enactus. This will include coming up with ideas and elaborating and executing those ideas. Creativity, guided by a strategy, is key in this. I collaborate a lot with the other board members, since I am the direct link between the inside (board) and outside. The Event Manager and HR Manager especially play an important role. The HR Manager needs to communicate the vacancies during the recruitment period while the Event Manager needs online promotion for the events. We as Enactus thrive for great brand awareness, via email marketing, web design, content creation, presentations and other communication sources.

The responsibilities of this function include:

- Sending out a consistent and clear message as Enactus Wageningen
- Offline and online appearance
 - Creating social media content
- Increase brand awareness
- Coordinating project Uniplastic

2. Overreaching annual target

Enactus Wageningen has come a long way since its foundation in 2017. With just the intention of making an impact and changing the world around us while enjoying this along the way, we are now a fully functioning active organisation. The challenges of gathering active members, putting up weekly members evenings and generally solidifying the organisation have been tackled for us already. Besides the continuation of this road, in 2021/2022 we are focussing on the quality of the projects and our brand awareness around Wageningen.

We believe that the quality of our projects is grounded on the unique *community* approach of Enactus Wageningen. Every Thursday, the organisation assembles to discuss their projects followed up by workshops and training to inspire our members. At the end of the member evenings there is time to relax, informally discuss the projects, and catch up with all members. Focussing on a good group dynamic creates a feeling of belonging at Enactus Wageningen. This way, our approach raises the quality of the projects via personal development of our members. Enactus Wageningen will be known as a tight community where members maximize each other's potential.

In case of our brand awareness, our marketing strategy is the key. Next to investing in promotional material, we uphold a consistent posting strategy on our socials. At the end of the year, we aim to reach the point where every student in Wageningen *knows* what Enactus stands for.

Continuing on the progress of the teams, Enactus Wageningen wants to create a space where the projects can really develop themselves into social enterprises and hand out the resources to make a possible Enexit. We want to implement these changes while thinking about the impact we make as an organisation on our members and the environment. Therefore, our overreaching annual target is:

'Facilitating a professionalized and structured organisation that connects members to further develop on a personal and team level while generating impact on the environment'

3. Pillars and general action points

Pillar 1: Facilitating Personal Development

The members of Enactus Wageningen are the ones who run the projects and make them successful. We invest in the responsible leaders of the future. We have come up with two action points that focus on the development of the members and with that indirectly on the development of the projects.

Action point 1: Creating structure with ‘Enactus Journey’

As an organisation it is important to provide structure to its members; members know what to expect. This will help them to reach the same goal. This academic year we will apply ‘Enactus Journey’ which is a plan developed to focus on personal development of members. Every 3-4 months, a main theme is selected (based on feedback of members) that will highlight certain skills. All workshops, training, lectures and activities that are given during that period will be linked to this theme. This way members will experience more structure, there is more focus on personal development and skills applicable to their project. This will result in better developed skills, happier members and better running projects.

Action point 2: Clear and punctual communication between Enactus and members

Important for the success of the projects is that its members have to be motivated. This year we want to facilitate an Enactus where all members are in touch with each other. This way it is easier to ask for help, to get inspired and to motivate each other. Avoiding reinventing the wheel, it is important that the knowledge obtained within Enactus Wageningen will not get lost when a shift in members takes place. That is why we want to involve alumni by asking if they want to coach the projects by giving feedback once a month during the weekly members evening. We also want to keep the alumni updated about the progress we make and invite them for workshops, competitions and so on.

Action point 3: Personal development portfolio of board members

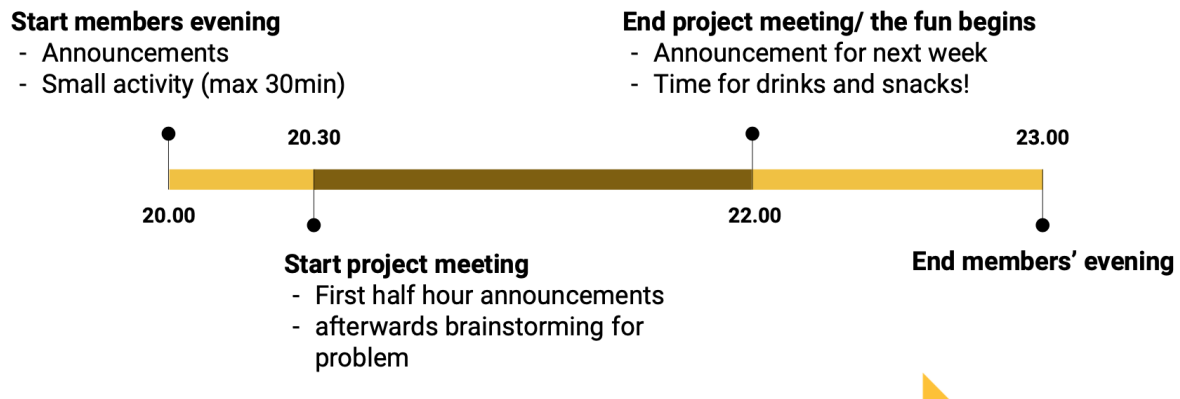
At the application procedure of the current board, all board members mentioned they were in search of personal development. Personal development goals differ completely per person however, there is one thing every personal development plan needs: it needs to be concrete. If you set up the personal development goals in a SMART way, the development can be measured. Growth can be seen. This year, we want to build on these measurable goals. This year, we realize our personal development in a few steps. 5 times a year a personal meeting with the chair is planned. At the first meeting a list of personal development goals is created. Then every meeting afterwards the goals are reflected upon via a portfolio document. By self-reflection on SMART goals personal development progress is achieved.

Pillar 2: Creating a sense of community

Action point 1: Continuity of the weekly members evenings

Since 2018, Enactus Wageningen has implemented a weekly meeting. Due to this structure members of different projects can interact with each other. As a result, members have felt more connected to the organisation and their project, ultimately leading to members who are even more involved at Enactus. To sustain this feeling of connection, this board continues

the weekly members every week. The figure below shows the general set-up for a members night.



Action point 2: More interaction between members and projects

As team building is one of the core activities to ensure an enterprise's functioning and success we want to organise more social activities. The goal is to organise at least 6 fun activities throughout the academic year and the ultimate goal will be to organise a member weekend.

Aside from social activities, function-specific meetings and exchange of members between projects for a critical insight to their project, will provide this interaction. Additionally, we want to set dates where projects present their progress and achievements to each other which can also be put in a competitive setting.

Action point 3: Collaboration with other Enactus teams

In collaboration with the other cities we want to set up meetings with other projects of other cities to learn from each other. This way, we will benefit from the nationwide community. Aside from meetings, we would also like to set up more events with the other teams and Enactus Netherlands. Due to these collaborations we can put our problems into perspective, we do not have to reinvent the wheel for subjects like the Enexit or the Enactus weekend, and we hope to achieve a higher brand awareness and a bigger network. Lastly, the projects can make use of their expertise as well. Teams of the Hague and Groningen have already assisted us in corporate law.

Action point 4: Keeping track of our members

To strengthen the bond between members and Enactus, the board keeps track of the members. By knowing what is going on in the lives of the members, the members feel that they *belong* to Enactus. It creates a higher sense of mutual understanding and stimulates the members to spend time on Enactus. The first step of this action point is that we are going to keep track of every birthday. Secondly, is that we focus on getting to know each member as soon as the year starts by focussing on teambuilding.

Pillar 3: Achieving recognition from students and companies in the Wageningen University area

Action Point 1: Receive financial support from the Wageningen University in the form of FOS (Financieel Ondersteuning Student)

To further grow as an organisation it needs to be appealing to take a board year financially. The university grants board members of recognised organisations a financial contribution. The moment we receive FOS, Wageningen University officially recognizes us and more opportunities within the university will open up for us. Last year we were not eligible for any FOS because Wageningen University judged Enactus as a copy of an already existing student incubator. This year we will try again to acquire the FOS, but now we focus on the next generation leaders aspect.

Action Point 2: Arrange an office space for Enactus Wageningen

Currently, Enactus Wageningen does not rent an office space, so the board members are restricted to working from home or from available university rooms. The office also creates a space where the team can organise meetings, where board members find a great focus and where Enactus materials can be stored. Finding an office space will be a lot easier to arrange in accordance with the university, so therefore being recognized as an university related organisation is important.

Action Point 3: Having 1300 followers on the Enactus Wageningen Instagram

Since Enactus Wageningen only existed for 4 years, we are still hardly known in the Wageningen University area. It is important that we gather a bigger following for the success of our projects and the quality of our new members. To reach this, we will focus this year on the popular social medium: Instagram. By posting engaging content and posting them consistently, we hope to gain 1300 new followers this year. Additionally, there is a possibility to pay for instagram commercials.

Action Point 4: Reinforce the LinkedIn page of Enactus Wageningen

To strengthen our visibility on the scales of companies, we plan to uphold an active and interesting LinkedIn page. A well cared LinkedIn page gives Enactus Wageningen a professional image. Through this increased visibility we support the general brand awareness of Enactus and of course we increase our chances to find a new financial sponsor.

Action Point 5: Set up a business/career event

At the end of the year, we want to set up a business or career event organised by Enactus Wageningen. We do this for three reasons: Firstly, Enactus Wageningen promotes its brand awareness towards the Wageningen area. Secondly, Enactus Wageningen strengthens their connections with its network. Lastly, we show the WUR that Enactus Wageningen is capable of planning big events which in turn speed up action point 1: Recognition of the WUR.

Pillar 4: Performing high quality projects

Action Point 1: Reaching Enexit of the BeeGrateful project

We are proud that the Enactus Wageningen project BeeGrateful has almost reached the point of Enexit. However Enactus Wageningen has no protocol or any materials to facilitate this process. Therefore we will do research and ask for advice from other Enexit projects while writing the business plan and the risk-assessment.

Action Point 2: Implementation of goals, strategies and workflows

Every project member loves to see their project grow. Two of the most important factors related to project growth is its efficiency and setting explicit reachable goals. In the upcoming year, the board stimulates these factors at the projects. The implementation of a workflow app like Trello or Slack will help setting deadlines. Strategy meetings with the projects to set goals and discuss the process towards the goals increase the clarity and the *why* of the project.

Action Point 3: Systematic impact measurement

What is the best way to check the progress a project has made? By quantifying the results. How many kilograms of plastic has been recycled? How many beehotels have been sold? Which goals have been set and are reached? Our goal this year is to systematically check where we stand and where we are going, boardwise and projectwise. We fill out an excel file with monthly goals, social media, and financial matters every quarter.

4. Strategy

Project management

There will be small changes in project management compared to last year. We want to continue the weekly members evening in the same manner as last year but we as project coordinators want a stricter line between project coordination and project involvement. As a project coordinator, we want to be observing and guiding, but we do not want to take over tasks of the project members. To add on to the project management, we want to professionalize management by letting other projects pitch to each other and providing function specific training or interventions.

Events

Providing Enactus Wageningen members with the desired events to support their personal growth, project development and enhancing their community spirit and motivation, by organising member evenings, workshops, inspiration talks and fun activities with and without external parties during the academic year of 2020-2021. For more detailed insights into these workshops, inspiration talks and fun activities I refer to the function specific goals and targets of the Event Manager. Concerning action point 3: Collaboration with other Enactus Teams. Together with the Event Managers of other Enactus teams we have agreed to organise at least one event where projects from different cities will meet and share their knowledge with each other. Taking into account the cancellation possibility of offline activities due to COVID-19, online member evenings will be held via teams and a list of ideas for online activities is prepared beforehand.

External Relations

Last academic year (2019-2020) was the first year that the function of ER Manager was added to our board. My predecessor mainly focussed on giving substance and structure to the function besides creating and maintaining a network for Enactus Wageningen. Upcoming year I will try to broaden the network of Enactus Wageningen and try to find partners that can contribute financially or by sharing knowledge in the form of workshops, presentations and so on. An interesting way of financial aid besides sponsors are several funds which Enactus Wageningen can make a claim to. Funding and sponsorships can be a crucial factor for the continuity and quality of the weekly member evenings, other (social) activities and realising name recognition for Enactus Wageningen among students and the university.

HR and Recruitment Plan

We think that the success of our projects and Enactus is determined by the people that are in it. It is the responsibility of the HR Manager to pick the enthusiastic students during the recruitment process, to develop members' (unknown) talents and to motivate them to achieve their goals. This academic year, Enactus Wageningen wants to continue the personal development plan that was set up by the last HR Manager.

This summer, all projects had to fill in a recruitment form where projects together discussed if they wanted to shift positions and what their expectations are of the available (even new) function(s) within the project. This way more detailed vacancies were created and hopefully will lead to suited candidates that know what is expected from them. Together with the

Marketing Manager, promotion of the new vacancies will take place at the introduction days in August and via social media. In September the job interviewing will take place and the project chairs will get the responsibility to do the job interview together with the HR Manager. Involving the chairs of the projects may result in a better team, because of their project experience he or she knows better what kind of candidate is suited. If this recruitment plan will lead to success, so having right placed and happy members, the plan will be used in future recruitment.

The HR Manager will together with the Event Manager focus on creating a safe and fun environment for the members which will contribute to the motivation level of the members. With the help of one-to-one conversations and the results of the SOFY tool the HR Manager will get input for the Enactus 'Journey' to fulfil the needs and wants of the members. These conversations and feedback moments will take place after the results from the SOFY tool, which is three times each year. In the meantime, the HR Manager will also be in contact with HR Managers of other Enactus teams for sharing thoughts.

Marketing

As Marketing Manager, I have several tasks and responsibilities, which are clarifying the brand strategy, defining the creative strategy and creating deliverables. My main goal this year is to increase the brand awareness of Enactus Wageningen. The former Marketing Manager has taken some major steps in developing the brand and creative strategy. I want to develop this strategy further. The concept of Enactus is sometimes difficult to understand for outsiders. Therefore, I want to communicate a clear and consistent brand message. Additionally, I want to create an overview of what has been achieved by Enactus Wageningen in the past.

Last year, the focus was on online marketing, due to the COVID-19 pandemic. This year, I want to make and document a strategy for offline marketing. For online marketing, I want to post on Instagram and this content will also be posted on Facebook. Some of this content will also be posted on LinkedIn, but I also want to make special content for LinkedIn. For example, posts about our business partners.

The figure below gives a visual representation of my strategies – starting from the bottom. The right side shows the concrete subjects I aim to implement and perform.



5. Finances

In the previous years, Enactus Wageningen has grown to a healthy financial organisation with structure and consistency in the incomes and expenses, as well as the financial documentation. Yet, there are still a lot of opportunities for the organisation to grow and expand, which will also require more financial resources. Therefore, the goal is to increase this in order to generate the development of the organisation as a whole, as well as those of the projects and members.

Expected income

Income Description	Budgeted Amount	Quantity		
Contribution				€ 1.683,00
Contribution	€ 76,50	22	€ 1.683,00	
Sponsorship				€ 1.750,00
Kadans	€ 1.000,00	1	€ 1.000,00	
Rabobank ClubS	€ -		€ -	
Hoek Consultant	€ 750,00		€ 750,00	
Other income				€ 690,00
Future Proof Ena	€ 400,00		€ 400,00	
Future Proof Reg tbd				
Future Proof Ena	€ 290,00		€ 290,00	
Total income				€ 4.123,00

For the upcoming year, members are asked to pay €8,50 of contribution per month during the months October until June ($€8,50 \times 9 = €76,50$). It is expected that Enactus Wageningen will have a total of 28 members, where out of these 28 members 22 members will pay contribution (Beegrateful will not pay contribution as they are working towards an Enexit), meaning that the total income from the member contribution will be €1683,-. This year a new project (InnoFate), including new members, will be started. This means that the income from the member contribution will rise with approximately €150.

Furthermore, Enactus Wageningen will receive a sponsorship of €1.000 from Kadans. In the academic year 2018-2019 it was agreed that Kadans would be the main sponsor of Enactus Wageningen for the next three academic years. The aim is to invest 40% of the grant into the development of the projects, to spend 20% on marketing purposes and 20% on workshops and events, and to put 20% on the savings account.

Considering that the sponsorship from Kadans will end after this academic year, 2021-2022, and Enactus Wageningen is in need of more financial resources to support the projects in the starting phase, new opportunities of sponsoring will be actively searched in the upcoming year. This will include income from sponsorships, funds, subsidies, donations, taking part in

competitions, or other forms of non-financial sponsoring such as giving a workshop, office space, and so on.

Another income is the budget for the recruitment of members for the FutureProof Program that we will receive from Enactus Netherlands. The FutureProof budget can be subdivided in three categories: The entrepreneur workshops, The regional event workshops, and the marketing & recruitment budget. The amount that we will receive per division is shown in the graph above, only the budget for the regional events is still unknown.

Lastly, Enactus Wageningen again will apply for the Rabobank ClubSupport, however it is unsure how much money Enactus Wageningen will receive from this, as this depends on the amount of votes we get from other Rabobank members. However, in the year 2020-2021 we received €129,38 out of this, so there might be a chance that we will receive some money from Rabobank.

Expected Expenses

Expenses Description	Budgeted Amount	Quantity		
Administration				€ 336,53
Bankcosts Rabot	€ 119,53	1	€ 119,53	
Webmail expense	€ 36,00	1	€ 36,00	
Website expense	€ 131,00	1	€ 131,00	
Office supplies	€ 50,00	1	€ 50,00	
Marketing				€ 450,00
Promotion	€ 250,00	1	€ 250,00	
Annual Introduction Days	€ 200,00	1	€ 200,00	
Events				€ 1.655,00
Members evening	€ 12,50	30	€ 375,00	
Workshops mem	€ 80,00	6	€ 480,00	
Other activities	€ 250,00	1	€ 250,00	
National competi	€ 150,00	1	€ 150,00	
Futureproof regio tbd		1	tbd	
Futureproof entre	€ 400,00	1	€ 400,00	
Projects				€ 500,00
Start capital	€ 100,00	5	€ 500,00	
Office				€ 700,00
Rent	€ 700,00		€ 700,00	
Sub-total expenses				€ 3.641,53
Unexpected expenses (10% Sub-Total)				€ 220,64
Total expenses				€ 3.862,17

The expected expenses are based on the actual expenses of previous years of Enactus Wageningen. However, it slightly differs in that a larger amount is set aside to finance the Annual Introduction Days as this year Enactus Wageningen receives money from Enactus Netherlands for recruiting members for the FutureProof Program. Therefore, the expected

expenses for the Annual Introduction Days are higher than previous year as there now is a bigger budget for the Annual Introduction Days as well, because of the extra FutureProof budget that we will receive from Enactus Netherlands.

Additionally, the extra FutureProof budget results in the extra expenses on the FutureProof regional workshops and the FutureProof entrepreneur workshops.

Lastly, we decided to set aside expected expenses for the rent of an office as we want to find an office this year. However, it is still unsure how high the rent will be exactly if we find an office.

Since it is expected that the income (€4.123) will be greater than the expenses (€3862,17), this will lead to a surplus of approximately €260,83 which can be transferred to our savings account.

To ensure that all financial transactions and documentation are done correctly and comply with the rules of the government, a financial committee will supervise and check the finances every quarter from this year onwards. The committee will consist of two former vice-chairs of Enactus Wageningen who already had experience with the finances of the organisation. In this way, we hope to increase the financial transparency of Enactus Wageningen and limit possible errors.